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#### Workshop Report:

Training and Placement (TRP) Program Completion and Placement Assistance Workshop

#### Introduction:

The college prioritizes the well-being and holistic development of its students. In line with this commitment, a collaborative program named "Training and Placement (TRP)" was conducted with Bajaj Finenserve in February and March of 2020. This 45-day program aimed to equip students with the necessary skills and knowledge to excel in the job market.

## Aims of activity (attending the placement training workshop):

Craft a compelling resume: Gain the knowledge and skills to write a resume that effectively highlights qualifications and experiences, grabbing the attention of potential employers.

Master interview techniques: Learn strategies for effectively communicating during job interviews. This includes practicing answers to common questions, building confidence in self-presentation, and leaving a positive impression.

Increase placement opportunities: By participating in the workshop and receiving guidance on resumes and interviews, students can potentially increase their chances of landing job interviews and securing employment.

Boost career readiness: The workshop aims to equip students with the necessary skills and knowledge to confidently navigate the job search process and transition smoothly into the workforce.

Develop professional confidence: Through the workshop's training on interview skills and resume writing, students can increase their self-assurance when approaching potential employers and participating in the job application process.

### Program Completion and Pandemic Impact:-

Unfortunately, the program concluded just before the global COVID-19 pandemic emerged. The pandemic significantly impacted student placement opportunities and created a stressful environment for everyone. However, adhering to the Memorandum of Understanding (MoU) signed between the college and Bajaj Finenserve, a follow-up workshop was organized.

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# Placement Assistance Workshop (December 8th, 2021)

The workshop, held on December 8th, 2021, focused on placement training and support for students who participated in the TRP program. The primary objectives were:

Resume Writing: Experts provided guidance on crafting compelling resumes that effectively showcase students' skills and experiences.

Interview Techniques: Participants received training on interview skills, including communication strategies, answering common interview questions, and presenting oneself confidently.

Following the workshop, students were encouraged to prepare their resumes based on the acquired knowledge and submit them to the college's Training & Placement Officer (TPO) and Bajaj Finenserve representatives. This collaborative approach aimed to maximize placement opportunities for students.

### **Next Steps:**

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While this report details the completion of the workshop, further steps might include:

Tracking student placements secured through the TRP program and the workshop.

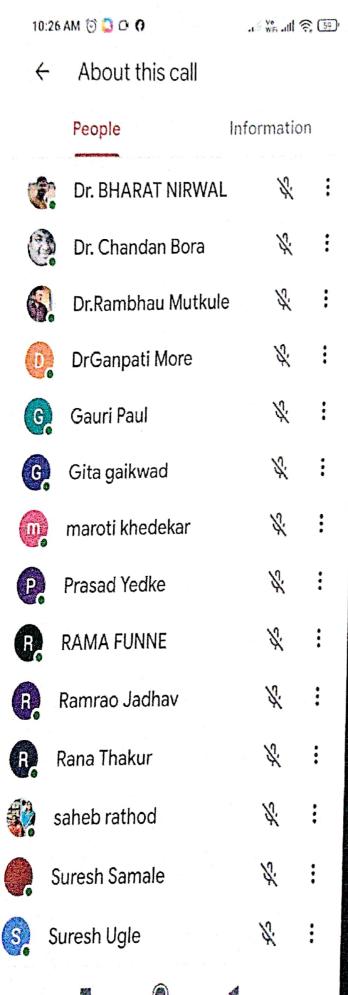
Conducting follow-up surveys to gauge student feedback on the program's effectiveness.

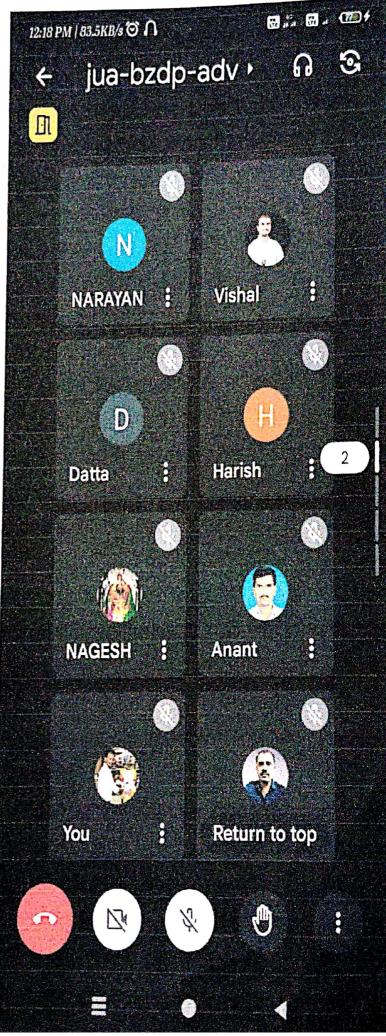
Analyzing data to identify areas for improvement in future collaborations with Bajaj Finenserve or other industry partners.

#### Conclusion:-

The TRP program and the subsequent placement assistance workshop demonstrate the college's dedication to supporting students' success in the job market. Despite unforeseen circumstances caused by the pandemic, the collaboration with Bajaj Finenserve provided valuable training and support for participating students.

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Invite

Vishnu Kakde

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